

HRuday Club Report – Batch 27 Tenure

| S.NO | Activity Title | Date |
|-------------|---------------------------------|---|
| 1 | SIP Sundays | <ul style="list-style-type: none"> • HR – 15th May • Marketing – 22nd may • Finance – 29th may • Operations and Analytics - 5th June |
| 2 | International HR Day | 20 th May |
| 3 | Collection of SIP reports | 13th June 2022 |
| 4 | tHRiving specialisation | 29 June 2022 |
| 5 | HRuday'ly Welcome | 12th July 2022 |
| 6 | HR Club Inauguration | 25th July 2022 |
| 7 | Buddy Program 2022 | 1st August 2022 |
| 8 | HRX Mender | 9th August 2022 |
| 9 | HR Talent Wiz | 1st September 2022 |
| 10 | Teacher's Day | 5 th September 2022 |
| 11 | Collection of SIP Presentations | 6 th September 2022 |

- SIP Sundays-** Focused on providing a platform for the students of Batch 27 and PGDM BA Batch 01, a platform to share their Summer Internship experiences, their learnings and details about their project. Post this Alumni of Batch 26 also gave their inputs and tips on how to do well in their internships, stand out and ace the presentations. The event spanned over a month, with one session of conducted on every Sunday. This Event was hosted on 4 Sundays with 20 speakers from the domains of HR, Marketing, Operations, Finance and Analytics.
- International HR Day -** On the Occasion of International Human Resource Day, HRuday asked the students what do they feel about the contribution of HR in an organisation, and how does it impact the organisation. A form was circulated which was followed by a students meet on the same topic.
- Collection of SIP Reports -** Previous batch HRuday members collected the SIP reports of all their batchmates. HRuday hosted a platform and shared these reports with the batch which helped them in their sip report preparation.

- **tHRiving specialisation** - This Event was conducted for batch 27 to help them in choosing their electives for the HR specialisation. Sharanya pillai and Ragini bose from batch 26 were the Chief speakers for the session.
- **HRuday'ly welcome-** HRuday members of Batch 26 sent a video message for juniors where they guided students about various things and conveyed why taking part in any club is important for personality development. HRuday'ly welcome had 3 rounds of competition where 200+ students engaged in the game. First round was business films quiz where questions were based on various business movies and web series. Next round was Management quiz. Questions were based on concepts from all the domains like HR, Marketing, Finance, operations and analytics. Students who won in first 2 rounds were selected for the last round which was 'Team building and communication game' 'Team Highway' which consisted of 10 members won the final round and were declared as the final winners of HRuday'ly welcome event. After event, Open QnA session were held where members of HRuday answered all the doubts of juniors regarding the general rules and regulations of XIME
- **HR Club Inauguration-** HRuday club for the upcoming academic year was declared open by the core student club members. Prof. J. Philip, Chairman XIME Bangalore, addressed the gathering and the chief guest Mr Hari T.N, Ex-CHRO of Big Basket & Co-Founder of Artha School of Entrepreneurship, gave a talk on the concepts related to HR and the desired characters required through real life examples.
- **Buddy Program'22** – In order to help the freshmen of the college, make their transition into a b-school easy and to provide them guidance and help throughout the year. Each of the students were assigned senior buddies from Batch 27 and BA Batch 02. This will be followed by various mentoring workshops throughout the year.
- **HR-X Mender-** A real-world business problem-solving competition that attempted to reveal a person's compassionate side by assessing their capacity to provide clever managerial solutions to CSR-related problems.

There were initially 100 participants divided into 25 teams. In the first round, a brief quiz was given, and a total of 10 teams advanced to the case study stage. Each team was given a business issue for which they needed to provide a long-term solution. The judges for the event were Mr. Lucas M. and Dr. Mercia Selva Malar. Clarity of the concept, content, presentation, and solution are a few of the criteria that the teams were judged on. Trophies and Cash Awards were handed to the winners. The event emphasised the value of CSR initiatives within corporations and how each one of us should be thoughtful about the environment

- **HR TALENT WIZ-** HRuday on conducted HR Whiz, an intra collgeiate quiz competition with a focus on the HR domain. The quiz was conducted to help the students brush up their basics of HR concept and to help give them an upper hand during placements.

Quiz consisted of 30 questions. Questions covered the areas of HR analytics, Learning and development, performance management and talent management. Professor Subha and Professor Lucas helped the club to formulate the questions.

After a neck-to-neck competition, Ms. Renuga Devi, of batch 27 emerged as the winner and Ms. Meenal Sahu and Ms. Soumya Nandi emerged as the first and second runners up respectively

- **Teacher’s Day celebration** – On the occasion of Teacher’s Day, HRuday club came up with the idea of “Speaking our heart out for our teachers of XIME”. Club gave the platform to students to express their gratitude toward their favourite teachers in xime. All the students dedicated messages to the professors of XIME. Faculty members were invited to have a look at what their students has to say to them.
- **Collection of SIP Presentations** – Previous batch HRuday members collected the SIP Presentations of all their batchmates. HRuday hosted a platform and shared these reports with the batch which helped them in their sip Viva

Photos –

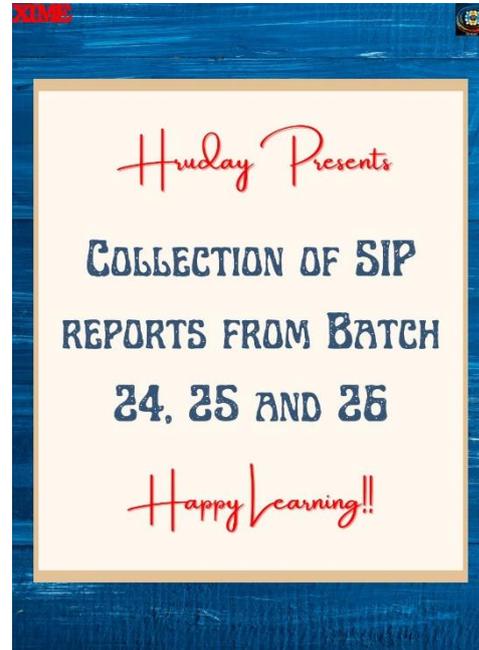
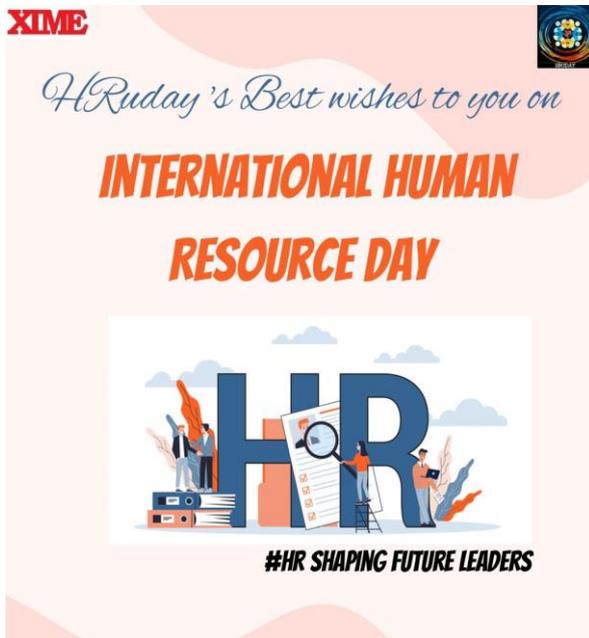
1. SIP Sundays

The image displays four promotional posters for 'SIP Sundays' sessions, each with a unique color scheme and layout. Each poster includes a quote, speakers, a chief guest, and event details.

- SESSION 1 - HR (White/Grey):**
 - Quote: "Human Resource isn't a thing we do; it's the thing that runs our business"
 - Speakers: Anandita Chaudhary (Wabtec), Maria Joseph Erinjeri (Textron)
 - Chief Guest: Nitya Baskaran (Infosys, Sip: Mphasis)
 - Event Details: Date: 15.05.2022, Day: Sunday, Time: 3.00 pm
- SESSION 2 MARKETING (Blue):**
 - Quote: "Marketing's job is never done. It's about perpetual motion. We must continue to innovate every day"
 - Speakers: Enamul Haque (Steer Through), Rahul Sharma (Wrogn)
 - Chief Guest: Sidharth Menon PT (Panasonic, Sip: Birla Shakti Keosaram Industries Ltd)
 - Event Details: Date: 22.05.2022, Day: Sunday, Time: 3.00 pm
- SESSION 3 FINANCE (Blue/White):**
 - Quote: "Your value will be not what you know; it will be what you share"
 - Speakers: Akash Chauhan (KRG Strategy Consultants Pvt Ltd), Mridul Velshnav (Finflux)
 - Chief Guest: Mammen Thomas (CGI, Sip: CGI)
 - Event Details: Date: 29.05.2022, Day: Sunday, Time: 3.00 pm
- SESSION 4 : OPERATIONS AND ANALYTICS (Teal):**
 - Quote: "A superior leader is a person who can bring ordinary people together to achieve extraordinary results"
 - Speakers: Abhishek Nair (Gati - KWE Ltd (Operations)), Babare Sai Klabore (Symphony SummitAI (Operations))
 - Chief Guest: Soumik Sarkar (Gati - KWE Ltd (Operations), Sip: Quantel)
 - Event Details: Date: 05.06.2022, Day: Sunday, Time: 3.30 pm

2. International HR Day

3. Collection of SIP Reports



4. tHRiving specialisation

HRuday Presents
tHRiving SPECIALISATION

Are you confused?
Which Electives to opt?!!
Lets find out together

Wednesday, June 29, 2022 || 9:00-10:00 PM
Platform - Zoom

Human Resource Electives for Batch 26

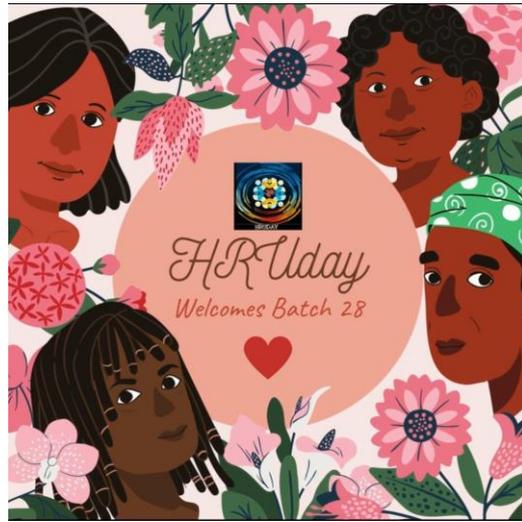
- Semester 4**
 - Talent Management
 - Training and Development
 - Industrial Relations and Labour Law
 - Performance Management
- Semester 5**
 - Compensation Management
 - Organization Planning & Development
 - Knowledge Management
 - Strategic HRM
- Semester 6**
 - Competency Based Management
 - Creativity and Innovation
 - Personal Growth Lab

Electives we didn't have

- International perspectives in HR
- Corporate Social Metrics & Reporting

Woh , you all are seniors !!!
Survived XIME for a whole year ! <3
Kudos !!!

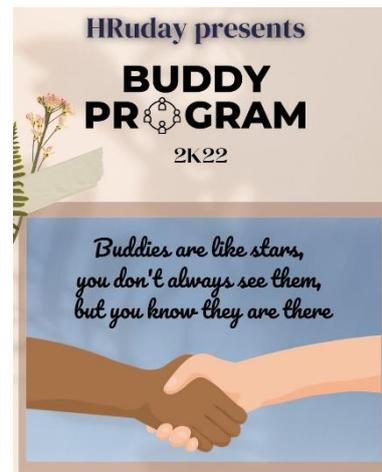
5. HRuday'ly Welcome



6. HR Club Inauguration



7. Buddy Program 2022



8. HRX Mender



9. HR Talent WIZ



11. Collection of SIP Presentations



10. Teacher's Day

